

ABSTRACT AND BIOGRAPHY

NASA's Baseline Performance Review (BPR)

The Baseline Performance Review (BPR) is the Agency's forum for performance management of its programs/projects and mission support functions and is results oriented. The BPR serves as NASA's senior management monthly review of performance integrating vertical and horizontal Agency-wide communication of performance metrics, analysis and independent assessment.

The BPR encompasses all mission activities including, spaceflight operations, exploration systems, aeronautics and science. The forum is designed to be actionable, supporting the Agency decision-making Councils. Specific BPR activities include the following:

- a. Establishing key performance metrics and display of the measurement to provide senior management actionable information.
- b. An independent assessment of program and project performance, presented monthly with inputs from all perspectives.
- c. An in-depth performance view of a single mission area on a quarterly basis.
- d. Review of progress at addressing "cross-cutting" issues impacting performance, both technical and non-technical.
- e. Tracking the status of relevant program/project baseline documents including PCA, Program Plans, Project Plans as well as key review milestones.
- f. Mission support reports, in finance, infrastructure, human capital management, acquisition and information technology, which highlight key institutional aspects that impact program and project performance.
- g. Center management summaries of self-rated performance on programs and projects and key institutional issues.
- h. Presentation of special topics in program and project performance, and/or key performance management activities.

Steven R. Noneman
Senior Program Analyst
NASA Headquarters

Mr. Noneman is a Senior Program Analyst for Human Spaceflight at NASA Headquarters in the Program Analysis and Evaluation Office. He serves as the Baseline Performance Review (BPR) Coordinator, managing the day-to-day support of the BPR process for the NASA Associate Administrator. Mr. Noneman has over 35 years of experience at NASA in human and robotic spaceflight programs. His experience includes program and project management in the Lunar Precursor Robotic Program Office, MSFC's Nuclear Systems Office, the Space Launch Initiative program's Systems Engineering and Integration Office. He led International Space Station Payload Training and the ISS Payload Operations Integration Function. Was a Payload Operations Director for the STS-35 astrophysics mission, and payload flight controller for the STS-51B and STS-9 Spacelab science missions.

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Mr. Noneman is a graduate of NASA's Leadership Development Program, a Silver Snoopy Award winner, and held several elected leadership positions in AIAA, including Director of the Southeast Region and Chairman of the Alabama/Mississippi Section.

Robert E. Woods, PMP
Senior Consultant
NASA Headquarters

Mr. Woods is a senior consultant supporting the NASA Headquarters Office of the Chief Engineer (OCE). Being the lead serving Chris Scolese for the State of the Agency process, now the Baseline Performance Review (BPR), he serves as the BPR Process Lead for the Agency coordinating all aspects of the process Agency-wide. Mr. Woods has over 20 years of experience in the metallurgical and aerospace industries. His experience in industry includes being a program and project manager. Mr. Woods has extensive experience in performance measurement both with NASA and previously in industry with the Missile Defense Agency.